

## SECTION 9 RESOURCES

### 9.0 Section Overview

Section Nine provides additional resources and references to support the policies, practice standards and procedures included in the *CVS Operations Manual*. These include the CVS Constitution and By-laws, information on various Government Acts, the Collective Agreement, and other informational items. Section Nine includes:

- 9.1 CVS Constitution and By-laws
- 9.2 A. CVS Board Code of Ethical Conduct
- 9.2. B. CVS Staff Code of Ethical Conduct
- 9.3 Government Acts
- 9.4 CVS Collective Agreement
- 9.5 Talking About Disability
- 9.6 Emergency/Disaster Recovery Plan
- 9.7 Operations Manual – Blank Copy
- 9.8 Staff Guide to Risk vs. Benefits
- 9.9 Signs & Symptoms of Abuse
- 9.10 MCFD Complaints Process
- 9.11 MCFD Service Principles
- 9.12 Personal Planning Guide
- 9.13 Guidelines for Responding to Challenging Behaviours
- 9.14 Behaviour Management Techniques and Guidelines
- 9.15 Employers Guide to Human Rights
- 9.16 Employee or Self Employed?
- 9.17 Employee or Independent Contractor
- 9.18 CVS Retention Schedule
- 9.19 CVS Internal Control Procedures
- 9.20 Financial Approval Schedule
- 9.21 Facility Rental Agreement
- 9.22 Ethical Fundraising & Financial Accountability Code
- 9.23 CVS Expenditure Procedures
- 9.24 HR Guide for Internal Candidates
- 9.25 Statement of Adult Consumer Rights
- 9.26 Rights of the Child
- 9.27 Guideline to the Use of Physical Restraint