

CVS POLICY & PROCEDURE MANUAL

Policy Area:	Service Delivery
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Policy # & Name:	5.1 Child and Family Services Philosophy Statement
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Group:	All Staff, Board of Directors, Volunteers, Consumers
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Purpose:
To describe the philosophy of CVS in supporting participants in Child and Family Services.

Policy Statement:
The Community Ventures Society recognizes that the early years are of critical importance to overall growth and development. CVS subscribes to a philosophy that emphasizes best practices in early intervention based on a family centered, a developmental and a strength based approach to practice. All staff and Contractors are expected to follow the Philosophy Statement and Objectives.

Practice Standards:
Services will be delivered using a family centered approach in which families, as the most important and constant presence in their child's life, are provided with enough information and support so that they can comfortably identify the focus, the array, and level of service they require to best support their child
Staff members will take responsibility for establishing positive environments and creating opportunities for each family to access the resources and supports they need to promote the optimum development of their child
Programs will provide age-appropriate training and support using socially valued means.
Staff members will ensure they are up to date and use best practices in early intervention
Staff members will provide appropriate support, encouragement, advocacy and training as required through careful planning, safeguarding rights and freedoms, and respectful interaction with families and support networks.

Policy Audit:	March Annually
Date Issued:	March 2004
Date Revised:	
Position Responsible:	Executive Director or designate
References:	☞ Child & Family Philosophy Statement (attached)

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Philosophy Statement

Following are statements of values and beliefs we hold regarding infants, children and youth challenged with disability, and their families, and the responsibilities and duties of Child and Family Services staff:

We respect and support the physical, intellectual, social, spiritual and cultural uniqueness of each individual.

We believe that the family is the most important and constant factor in the life of an individual and we need to build upon the strengths that families offer.

We believe each individual and family brings a special contribution to the community.

We believe each individual should grow and develop in an environment which supports full inclusion.

We believe we have an ethical and social responsibility to advocate for children, youth and families.

We believe children, youth and families have the right to make informed choices.

We recognize that each staff member has a variety of roles and we value their contribution to their own families, our Association and the broader community.

We value the contribution of all our partners and believe that it is only through strong, effective partnerships that we will achieve our vision.

We believe that to provide the best possible care to families we must use our resources in an efficient, effective, economical and ethical manner.

We believe openness and honesty is fundamental to everything we do.